

Child Protection and Safeguarding Policy (Parent/Carer Version)

We are committed to ensuring that all students remain safe and free from harm.

We have a legal duty to safeguard and promote the welfare of students and to have a child protection policy. This is available on our website.

We play a full and active part in the multi-agency response to child protection concerns. This means we support the council, police and other 'agencies'.

College staff in their day-to-day contact with students and families play a crucial role in noticing indicators of possible abuse or neglect.

When a member of staff finds out that a student may have been subject to abuse, either by an adult or another child, the college is required as part of the local child protection procedure, to report their concern to Manchester Children's Services and/or the police immediately. Parents/carers should be aware of this.

Principles

- All children have a right to be safe, to be listened to, valued and respected.
- Parents have a right to be informed of any concerns regarding their child.
- Children are best protected when parents and college work together.
- All staff are given appropriate training and support.
- All staff are subject to rigorous recruitment checks.
- The college has a Safeguarding Link Governor who works with the Safeguarding Team throughout the year.

<u>Principles in practice</u>

- Ali Grady is our Senior Designated Safeguarding Lead
- We have three Deputy Designated Leads who are responsible for safeguarding and child protection. These are Aaron Stapleton, Rhian Brady and Josh Cammiss.

- They attend multi-agency training and local network and Co-op Academy Trust meetings.
- All staff are trained in child protection awareness every year.
- Staff receive regular continuous professional development training (in staff meetings and INSET days) to discuss safeguarding matters.
- A parent friendly child protection leaflet and a student friendly leaflet are provided for all children and their families.
- The college safeguarding policy is on our website. It's reviewed by the governing body every two years.
- Students have access to a student friendly version of the college child protection and safeguarding policy.

Our Safeguarding Team



Ali Grady Designated Safeguarding Lead



Rhian Brady
Deputy
Designated
Safeguarding
Lead



Aaron Stapleton
Deputy
Designated
Safeguarding
Lead



Josh Cammiss
Deputy
Designated
Safeguarding
Lead



Emma Boswell
Safeguarding
Team Member



Erin RosenbergSafeguarding
Team Member

Contact us

If you have any safeguarding concerns, please email Ali Grady at: ali.grady@coopacademies.co.uk.